

## **Why is the McGill Law Faculty Union (AMPL/ AMPD) on strike?**

### **1. 500+ days of negotiations**

The AMPL/AMPD was certified in November 2022. Over 18 months later (or over 500 days) and still we have no collective agreement. The average number of days to negotiate a collective agreement across Canadian universities is 265. McGill is pursuing a purposive strategy of delay to weaken our resolve and undermine our right to a collective agreement.

### **2. Bad Faith Bargaining**

McGill schedules few negotiating sessions, they cancel last minute or shorten meetings with little notice, and they do not prepare their responses before the meetings. This means they show up, and then leave to do the prep work that should have been done before the meeting.

McGill has repeatedly failed to respond to the Union's substantive proposals, has failed to suggest alternatives and has failed to agree even to clauses that are standard in university collective agreements.

### **3. Union-busting tactics**

McGill continues to contest the certification of the law faculty union in the courts, demonstrating its continuing efforts to undermine the right of professors to unionize. McGill is the only university in Quebec where professors are not unionized - a fundamental right that is protected in the Quebec Charter.

This basic refusal to accept the choice of professors to unionize plays out in its refusal to bargain in good faith, its retaliation against union supporters, and its continued litigation against the very existence of the union.

### **4. Misallocating university and public money**

McGill is throwing away money in the courts on a weak claim against their own faculty of lawyers. Contesting a fundamental right to collective bargaining is an unacceptable waste of university and public funds. McGill has a duty to get back to the negotiating table and bargain in good faith!

### **5. Wasting Professors' time and Faculty resources**

Thousands of hours have been spent by professors in their efforts to secure what is legally guaranteed to them and to contest frivolous claims against them collectively and individually. This time could have been spent on what we would rather be doing – contributing to the Faculty through teaching, research and service.

**THE NEXT NEGOTIATION MEETING AGREED TO BY MCGILL IS NOT UNTIL JUNE 7.**

**WE ARE READY TO MEET ANY TIME.**

**TIME TO GET THIS COLLECTIVE AGREEMENT DONE, MCGILL.**